



Mytham Commitment to Equality



Mytham Primary School and Little Stars Nursery strives to provide an excellent

education to ensure that all pupils achieve their full potential in the widest sense, regardless of differences that exist between pupils and their families in terms of race, faith and non-faith, ethnicity, culture, age, sexual orientation, socio-economic background, gender including transgender, and disability. The school and nursery recognises that the society within which we live is enriched by diversity. We are committed to ensuring that everyone within our school community is equally valued and are treated with respect and fairness. We tackle all types of bullying and hate crime. We know that children live in families made up in different ways; these might involve married and non-married (Including same sex partnerships), single parents/carers, extended family including main carers who are not the birth parent of the child. We acknowledge that we have a duty to teach the children about the diversity that exists in the world today so that they too respect, value and celebrate such differences. Our Equality Scheme embraces the requirement for schools to promote British Values in all aspects of school and nursery life.

All staff, Governors, students and volunteers at Mytham are committed to the following statements;

All staff, visitors, contractors, employees from other agencies are expected to adhere to the school's code of conduct, summarised in our staff handbook

We use appropriate and suitable language when addressing children or adults

We respect all individuals regardless of their age, ability, race, culture, faith or non-faith, gender or sexuality

We promote equal opportunities for all

We challenge all incidents of discrimination and deal with them appropriately.

We acknowledge and respect that families are made up in varied ways, including married and non-married (Including same sex partnerships), single parents/carers, extended family including main carers who are not the birth parent of the child.